



Terms of Reference for a consultant in online sexuality education, October – November 2020

YSAFE (Youth Sexual Awareness for Europe) is the network for people aged under 25 who are volunteers in the IPPF European Network's national member associations. YSAFE aims to lead and empower a network of young champions to educate and advocate for sexual and reproductive health and rights (SRHR). Members have a particular expertise in comprehensive sexuality education (CSE).

We are seeking a consultant help us increase our young members' capacities to deliver CSE online via two pieces of work, totalling 7 days:

1. **5 days in October and November 2020:** Supporting the Covid-19 adaptations we are making to our current Erasmus+ transnational project, **Safe from SGBV**. Our 18 young project participants have shared in the development of a new CSE curriculum. We now need to raise their skills carry out pilot workshops online, rather than in-person as they had originally planned. The consultant will be asked to collaborate with the existing project team to prepare and deliver an online workshop on safety, ethical and quality concerns in moving sensitive workshops (combatting sexual and gender-based violence) online.
2. **2 additional days October 2020:** Devising and delivering an online workshop on quality online sexuality education for around 20 participants as part of the YSAFE network's **2020 Annual Meeting**, with similarities content to the SGBV project session.

1. Support to adaptations to current Erasmus+ project, "Safe from SGBV"

Context

YSAFE is leading this project to create a new educational toolkit, particularly for use with marginalized groups, on protection from sexual and gender-based violence (SGBV). The project brings together 9 young sexuality educators who are active in IPPF EN member associations and 9 young youth workers from organisations with expertise on supporting people from specific groups vulnerable to marginalization and SGBV. These are young LGBTQI* people (in Portugal), young Roma people (in Serbia) and young people at risk of discrimination on the basis of gender (in Romania). They are

working in teams of three young people from each organization. Apart from one group that is entirely self-organized, they all have the support of organizational staff.

We are already collaborating with a consultant expert in sexuality education with a focus on SGBV prevention. We have created the new toolkit together, including a curriculum of new workshops. It guides young people in using peer-led comprehensive sexuality education methods specifically to train young people at risk of discrimination how to identify, understand and respond to sexual and gender-based violence

We had our Training of Trainers in January of this year, which included training on maintaining physical and emotional safety while delivering in-person meetings. The participants were ready to go out and deliver pilot workshops in their local settings face-to-face. Covid-19 lockdowns have intervened, meaning that this piloting was interrupted just as it started.

Expectations for the October training

We want to provide the participants with an extra day of online training, equipping them with some skills in adapting face-to-face workshop plans for use online and raising their awareness of the safety and ethical considerations in running very sensitive online CSE sessions.

The training should leave the young participants confident in their abilities to deliver online workshops in October – December 2020 to young people from the marginalized groups they already work with. The workshop plans written in the new toolkit address specific forms of sexual and gender-based violence, such as non-consensual ('revenge') porn, different manifestations of rape, and homophobic and transphobic violence. The participants

The main expectations from the consultant would be to indicate measures to be taken for establishing a safe environment for online education on these topics, and also to provide practical examples and tools for ensuring that the online delivery is most effective.

The consultant will be in coordination with the SGBV expert already attached to the project, who will then deliver a session on concrete adaptations of the workshop activities in the toolkit.

Tasks

The consultant will responsible for:

1. Designing and facilitating up to a half day online training in delivering quality online sexuality education safely, in collaboration with the YSAFE/IPPF EN project team including our SGBV expert consultant.
2. Developing a short reference document (+/- 5 pages) with helpful advice that will accompany the training and can be used by the participants in the subsequent weeks

3. Provide distant online support by answering to questions raised by the participants after the training

Timeline & Deliverables

This section of the consultancy is estimated to take 5 working days . During this period, the consultant will submit the following to ENRO's Lead, Youth Unit:	
Deliverables	Timeline
Outline of online workshop	2 October 2020
Delivery of online workshop and dissemination of the reference document	15-30 October 2020 tbc
Online support in the form of answering collected questions by email	Until 20 November

3. Delivery of workshop to delegates of YSAFE's online Annual Meeting

Context

Every year, each national IPPF EN member association nominates one delegate to attend the YSAFE Annual Meeting. The content of this meeting, usually a three-day weekend, includes statutory and strategic business of the network as well as different thematic workshops. This is our first year running the Annual Meeting entirely online.

Expectations for the workshop

The slot in our timetable that is available is 2.5 hours. We would like to offer our Annual Meeting delegates an interactive training on how to deliver sexuality education sessions online, with an emphasis on safety and ethics. This will likely include a lot of overlap with the session developed for the Safe from SGBV session the previous week.

Tasks

The consultant will be responsible for:

1. Designing and facilitating a 2.5-hour training in delivering quality online sexuality education safely, in collaboration with the IPPF EN Youth Unit and YSAFE Steering Committee

This section of the consultancy is estimated to take 2 working days . During this period, the consultant will submit the following to ENRO's Lead, Youth Unit:	
Deliverables	Timeline

Outline of online workshop	5 October 2020
Delivery of online workshop	23 October 2020, 10:00 CEST

The maximum contract price for both assignments is 3400 EUR including all fees and VAT.

The assignment shall start on the day of the last signature of the contract and shall be completed by December 1, 2020.

Consultant's Profile

It is anticipated that the consultant will possess the following key competencies:

- a) Knowledge of the technical guidance/standards on sexuality education (developed by IPPF, UNESCO and WHO/BZgA)
- b) At least 3 years of experience in leading the development of resources for non-formal educational programmes
- c) Experience in training educators to deliver online educational programmes
- d) Knowledge of issues around delivering sexuality education online
- e) Experience of youth work in the field of sexual and reproductive health and rights
- f) Experience of youth work with people from marginalized groups
- g) Good understanding of the contexts in different parts of Europe
- h) Fluency in English

Supervision

The consultant will work in close collaboration with the IPPF EN Youth Lead, Drashko Kostovski and the IPPF EN Programme Advisor for Youth, Catherine Bailey Gluckman

Application

Interested candidates are requested to indicate their interest as soon as possible, and then to send their work plan proposal for these two linked pieces of work and detailed CV, to both Catherine Bailey Gluckman, Programme Advisor and Drashko Kostovski, Youth Lead at cbgluckman@ippfen.org and dkostovski@ippfen.org by 09:00 CEST on Thursday 17th September 2020.